



JJIF *Ju-Jitsu International Federation*

Minutes of the Ju-Jitsu International Federation [JJIF]

4 th June 2023	05:00 PM -08:40 PM (Abu Dhabi Time)	Online
Meeting called by	H.E. PANAGIOTIS THEODOROPOULOS, JJIF President	
Type of meeting	JJIF Board Member Meeting	
Note taker	Mr. Joachim Thumfart/Shiela Maglalang	
Attendees with voting right	1. Mr. Panagiotis Theodoropoulos- JJIF President 2. Mr. Trilok Kumar- JJAFU President 3. Mr. Robert Perc- JJEU President 4. Mrs. Maria Charitopoulou - JJIF Board Member 5. Mr. Gregory Villarino- JJPAU President 6. Mr. Christian Horvath- JJIF Board Member	
Attendees with NO voting right	1. Mr. Joachim Thumfart- JJIF Board 2. Mrs. Claudia Behnke – JJIF Sport Director 3. Mr. Peter Schouten-JJIF Head of IT 4. Ms. Sarah Stanton- JJPAU Vice President	
Observers (invited)	none	
1. WELCOME by the JJIF President		
	Mr. Panagiotis Theodoropoulos	
JJIF President, Mr. Panagiotis Theodoropoulos welcomed all the members present.		
2. Roll call / Quorum / Minutes		
	Mr. Joachim Thumfart	
6 Members with voting rights are present and the quorum was declared as adequate.		
3. JIF Transgender Policy		
Discussion	Mr. Christian mentioned that he sent out the draft version of the Transgender policy (Annex), he mentioned that in general it is the overview of the term “what is a transgender means, what kind of variation do they have and clearly what they want to do like the open gender category. He highlights that the part which has been highlighted in red is something that they need to discuss. “Transgender men (FtM) will compete in male category if they provide an assumption of risk”	
	The President stated that there’s a lot of points that they need to consider. Basically, gender categories are history of separation of male and female in sports. He mentioned that the transgender society playing in is that they don’t separate people by gender but they separate people by sex, which he mentioned that its totally different. He asked that the structure of sport is gender, so they must take a decision that should go against the categories that they have in the sports. He also said that if they don’t change it meaning they cannot accept them which is not possible.	
	Mr. Perc suggested a recommendation in two technical things first is the non-discrimination statement in the end should be removed because in they have in many documents which they don’t need to push it in the transgender policy. Secondly, he mentioned that it would be nice if the policy will be included in all the discipline not only for Jiu-Jitsu. He also added that upon reading the letter of the president, he fully agrees with the statement and approach that they shouldn’t give themselves something that is not needed.	

Ju-Jitsu International Federation is a proud Member of:





JJIF *Ju-Jitsu International Federation*

Discussion	Mr. Perc also mentioned that his recommendation/proposal to the explanation that was given in the email from the president which is very clear that if they have a policy it should be very general in terms not too bit specific, not should be mistaken with sort of invitation, in the other hand to give them a lot of free playground when the cases arise so they can refer to the other national institution or refer to other experience from other sports federations who perhaps already faced that kind of challenges.
Decision	In the end of discussion in the subject of Transgender policy it has agreed to add the section 3 in the Sporting Code.
4. Status Statues	
Discussion	<p>Mr. Perc stated that in the last discussion they have agreed is to send it first to Mr. Nuvin before sending to the whole board, that Mr. Nuvin can check if it's in compliance proposal as a final text. He also mentioned that the second document (Annex**) was already prepared upon the requirement of the publishing but needs to be check by Mr. Nuvin if its okey by the text itself.</p> <p>Ms Claudia commented that, there are quite deviation like Secretariat and referee sub committees which don't exists. She said that for her the statutes that they have right now are definitely not up to date. She also recommended to use plain English version of the statutes.</p> <p>The President proposed to send to the board the amendments and set another board member meeting before the JJIF Congress to finalize the subjects.</p> <p>Mr. Nuvin commented that he thinks they have few options, right now as it is they tried indeed and need to send the amended version with all the approved amendments 30 days before. He said that he has to go through with the documents that Mr. Perc has sent which he intends to do in the next few days. And they have to go back to the form because the matters of substance have already been approved and incorporated by Mr. Perc, and make sure to send the document 30 days before. He also added that as regards to the other version of plain English, he agrees that they can simplify but he said that he is dissent of having two versions. In his opinion, he thinks that it will be better to keep the original version and then once they have the other version with plain English, they can propose to replace it in the next congress. He also added that they need to ensure that whatever they send to the board is legally matches with the plain English then they can propose to the next congress to replace the current text by more readable text where the meaning don't change at all, just matter of form and make it more user friendly and readable.</p>
5. Technical Commission	
Discussion	<p>Ms. Claudia has presented the proposal regarding the Technical Commission (Annex), rewriting down that the sport and technical commission exists according to the by laws of rule 9 in the statutes. She also said the she would prefer not to have in the statutes but referred to have it in sporting code but she also wants to have it actually terrified in the sporting code who is in Technical Commission and their roles which is actually existing in the statutes.</p> <p>She also presented to the Board proposal of people who will going to fulfill the roles and responsibilities of the Technical Commission (Annex)</p>

Ju-Jitsu International Federation is a proud Member of:





JJIF *Ju-Jitsu International Federation*

Decision	The JJIF Board has unanimously agreed with the proposal (6 votes)
6. Duo Event at WCH	
Discussion	<p>As discussed in the last meeting, the board has agreed to run the duo event according to the new rules. Ms. Claudia mentioned that from the IT perspective they have decided to run with separate database.</p> <p>Mr. Perc took the opportunity to explain to the board regarding the letter that he sent out (Annex) He said that he believes that they might have different opinion and different visions on how to proceed he also realized based on the text that the President invested a lot of his knowledge and time to prepare some initial changes and proposals, he mentioned that the only thing that surprised him is that they are implementing the changes in the middle of the year just before the world championship. He also added that he is aware that some things are changing and some things are not regarding with the techniques used which is little bit different but for the format of the events which they cannot register those changes to the national Olympic committee which means for duo whatever they do this year they cannot get any money based on the programmed that they applied for this year. He also mentioned that for the age divisions referring to the sporting code 3.3 and 3.3.8 has now been changed and adopted, he also said that they have received some indication or some proposals from Europe regarding the participation and jumping from the age category into the age category which is now not possible based on the last version of the document. He also said that for him it's like he doesn't know the rush if the qualification period will start in the 1st of next year even if he doesn't agree or anybody else has different don't agree it doesn't matter, they will have enough time to actually educate the referees, coaches and prepare whatever the rules they will have in the next year. He also added that with his principles with this discussion is sometimes not accepting in a way that they are delaying things for certain reasons but perhaps everyone has different reasons and different approach which he accepted but changing in the middle of year this way he don't see benefit but he foreseen only the problems of the national federations will have at least before this adaption of the new changes that will be settled at the authorities in their respective states which is something they don't need. He said that if the board decided to implement the new rules but doesn't mean everybody is happy with it and he don't think that they really need to rush in this way to change the rules in the middle of the year since they still have enough leisure time till the end of the year to educate, prepare, accommodate and harmonize the IT system and everything what is needed for the system.</p> <p>The president has clarified that the rules that they have presented in the end of the last year is with intention to be applied in the next year so they have three exemptions first, is the moment they have decided to push the rules in the system for the previous Asian Championship but there is a lack of time, secondly the European Union asked to be excluded from the European Youth Championship which was been accepted then they have organized test event in Belgium which is failed actually because its not performed with the new rules. The President also mentioned that they have received feedback from different people how to correct some things in order to be easier applied where they ended up with the decision. The president also stated they must develop duo and he explained to the board and to the people why he settles this in this moment because duo is not anymore progressing then he used his ability to call democratically and get opinions which has resulted a good success where a lot of people participated in the working group for duo. After the decision was taken by the majority of interesting people and with the president opinion, the people around the world from different continents have the same value so when they are participating in a opinion they must respect that opinion and conclude.</p>

Ju-Jitsu International Federation is a proud Member of:





JJIF *Ju-Jitsu International Federation*

Discussion	<p>The president also added that to conclude in the final version of the rules they really must accept and discuss all proposals including the proposals from all the members of Duo Commission. The president also added that he asked the Duo Commission when they are going to make a proposal and informed them that when they make proposal they must sign and name the proposal and be ready to explain why they are submitting those proposals.</p> <p>Mr. Perc Commented that he can agree with 95% of the president's explanation. He also mentioned that it is true that JJIF is an independent organization which means they build their own rules but he said that what it shown to their members is beyond those foreseen promise that they have now to explain how to change something in the middle of the season. He also mentioned that first when the first version of the new rules came out, they have identified that there is a lot of promise inside so they started implementing than developing referring the test evet in Belgium which played by the totally new rule, he also added that the working group has learned something from that so they have finish and adopt it again so the board has decided that it should be implemented for the World Games, then two days after the final version of the document came out in which they have seen some mistake including old refereeing and some documents which is not existing anymore. He added that Mr. Fabio sent to everyone new version .5 where some mistakes were corrected. He indicated that it only shows to the members is that they are not handling the process and did not finalize the rules. He also mentioned that even if he doesn't agree on how, it have been done, there was a process to be followed, there are people who are appointed for that to work on. And now JJIF organization sent out a new rule and announced that this will be performed in the next World Championship which will happen in one month in Mongolia. Then he again added that after 2 days they have received another set of changes of the rules, he said that its shows that they are in a hurry and not finalize it.</p> <p>The president answered him that there are no changes with the rules, they just took out the age categories and use again the age categories they have as before, no changes in the procedures and anything else. The president said that the mistake of sending the draft document is not under the JJIF. While Ms. Claudia clarifies that she was the one who sent the draft document because it was sent to her last board member meeting as a fine document, so as soon as there is any question, they should refer in the board. She also mentioned that she has inform them that if there are questions in the duo rules just go to the board because the board has to approve that.</p> <p>Mr. Perc stated that the new rules have been accepted, published, sent out and announce when it will happen, but he said that what has been changed in age division is that they still did not answer on the question of jumping the age categories. He mentioned that is they have totally different system, if they want to approve those system to have more people inside, but then the changing/jumping of the age categories especially in technical categories of duo is not in the straight variation of the safety of the athletes because they do things which they have learned before so they practice the same thing of the version of the competition which is not yet decided which is the part he believes that it is very essential if they discuss the promotion and rebuilding the duo. He also asked the president why they have to do it in the world championship not in the beginning of next year.</p> <p>The President answered him that January 1st is the beginning of counting of the ranking for the qualification which doesn't change anything. He said that in the other hand, they are talking about other division which in the sporting code it is not clear which ages as the others.</p> <p>Mr. Perc said that in this particular case, it is so close to the world championship and as been part of developing process in many board member meetings they have sometimes have different views what is the actual meaning of the rules. A more than one month before the world championship is not okey with him to implement the new duo rules.</p>
------------	---

Ju-Jitsu International Federation is a proud Member of:





JJIF Ju-Jitsu International Federation

Discussion	<p>He also mentioned that as he said in the end of the letter, his proposal and their proposal is to recall the paper and start on the 1st of January and for the mean time they have now the technical commission which is fully functional, they also have people who can refine to make sure that those rules are valid and working. In his views he believes that at least their athletes and national organization will be thankful for that move because at the moment there are some uncharted territories because they don't know what kind of consequences will they get this year for their programs which has been approved by the government and potential result of the athletes. He added that his proposal is to recall the paper, and whatever decision will be he will respect where they have rules and they have to follow them.</p> <p>Ms. Claudia also stated that they had the discussion in the last board member meeting and they ended up approving them. She recommends that they can vote again if necessary. She asked the board if they can vote to implement the new duo rules on the 1st January 2024.</p>
Decision	1 voted to implement the new rules on the 1 st January 2024- 5 against
7. World Combat Games	
Discussion	Ms Claudia raised that in the World Combat Games it is clear that they will going to run it with the old rules.
Decision	Confirmed to use the old duo rules
8. Agenda Congress 2023	
Discussion	<p>Mr. Thumfart has presented the proposed agenda for the Congress 2023 which has to be confirmed and finalized today:</p> <ol style="list-style-type: none"> 1. Welcome by the President 2. Appointing the Scrutineers to check credentials (3) 3. Roll Call and Right to vote (Scrutineers and HQ) 4. Agenda approval 5. Information about activities in the period of 2022-2023 6. Balance 2022 <ol style="list-style-type: none"> 1. Auditor report 7. Continental Unions, Commissions, 8. Discharge of the board / Approval of Board decisions 9. Election Ethics Commission (Replacement Tomaz Knap) Proposals to be send until 01.07 10. Technical issues 11. Awarding 12. Membership issues 13. Proposals 14. Calendar of Activities and action plan 2023-2024 15. Congress 2024 – proposal for dates and venues (to be finally resolved by the Board) 16. Any other matter or motions not previously included to the agenda. <p>Closing the Congress</p>
Decision	<p>The Congress will be held as hybrid including votes. Strictly follow the process for the voting rights- Approved</p> <p>AGENDA approved by all the Board members present.</p>

Ju-Jitsu International Federation is a proud Member of:





JJIF *Ju-Jitsu International Federation*

9. Proposal-Congress 2023	
Discussion	<ol style="list-style-type: none"> Balance 2022 – Mr. Joachim has presented and explained to the board the 2022 balance sheet. He has explained further about the expenses and incomes of 2022 JOR1 - Sports Ambassadors marketing initiative → forward to Mr. Mazen to see if this helps JOR2 - High-Performance Educational Program Not a proposal → Ask JOR to prepare it (maybe in the context of JJ4G)? JOR3 - Jiu-Jitsu New Ruleset to Revolutionize the sport- This is basically the UAE proposal from 2022 → merge JJEU1 Coaches - proposal changes WG- The proposal is OK but it can't be handed in by an anonymous group (check with statutes @Robert Perc JJEU2 board - Age in - Should go to TC → JJEU3 - Duo a must in multi-Sport events- 4 Years planning - no changes in qualification - Seminars and Meetings JJEU4 ITA Letter FJJI Rovigati containing DUO - This is not a proposal ... remove ISR1 Development - member sanctioning, Prize money, Pro league - Suggestion: Make a contract with IRS federation to set up a league like that. The contract fee is 20.000EUR, win is shared 50:50 ISR2 Change of Weigh Procedure - Send to medical commission ISR3 Prize Money and higher fees - This is just the letter ISR4 Qualification TWG- This is a mix of many things → request to prepare one proposal per subject ISR5 Change membership by Discipline- Needs to be worked out → ask ISR to resubmit New draw mode from 32 people on - Need to be send to TC Dress code Gi women - allow black pants for women → at TC → proposal to add 12-month test period → if ok approval via Board → ratification Congress
10. Safeguarding Officers update	
Discussion	<p>Mr. Christian informed the board that they are stocked a little bit in the last month, he recommended that it would be great if they will have the full compliance from the continental championships. He asked the board to agree with it to starting in the youth world championship in Astana, Kazakhstan. To put pressure for those who missed the 5th deadline. He also asked the board if they can appoint Mr Zaid Sami as male safeguarding officer of JJIF.</p> <p>Mr. Thumfart suggested to keep the process going on as it is not to put more effort, wait till October. If happens that they have the list that they need, then that time they have to chase the federations, for now they have to keep the process open, keep pressure to the NF.</p>
<u>Conclusion</u>	
The JJIF President addressed the board. He thanked all persons present for their participation. The meeting was thereafter adjourned.	

Online Meeting, 04th June 2023

Approved by JJIF President Panagiotis Theodoropoulos

Ju-Jitsu International Federation is a proud Member of:



1. Introduction :

Ju-Jitsu is committed to creating an inclusive and fair sporting environment that respects the rights and identities of all athletes, including transgender individuals. This policy aims to provide guidelines for the participation of transgender athletes in Ju-Jitsu competitions while ensuring fairness, safety, and inclusivity for all participants.

2. Eligibility Criteria:

Legal Gender Identification: Athletes must have legal gender identification that corresponds to the gender category in which they wish to compete.

3. Competition Categories:

- a. Transgender women (MtF) can compete in the female category if they haven't experienced any part of male puberty beyond Tanner Stage 2 or before age 12, whichever is later.
- b. Transgender men (FtM) will compete in the male category if they provide an assumption of risk.
- c. Every Person regardless their legal gender, gender identity or gender expression can compete in the open gender category. (OSC Section 1.3.1)
- d. all regulations of World Anti-Doping Code apply, including the Therapeutical Use Exception.

4. Privacy and Confidentiality:

- a. **Respect for Privacy:** Ju-Jitsu organizations and competition organizers must respect the privacy and confidentiality of transgender athletes, treating their personal information with utmost care and discretion.
- b. **Records and Documentation:** Any medical or personal documentation related to an athlete's gender identity should be handled in accordance with privacy regulations and not disclosed without the athlete's explicit consent.

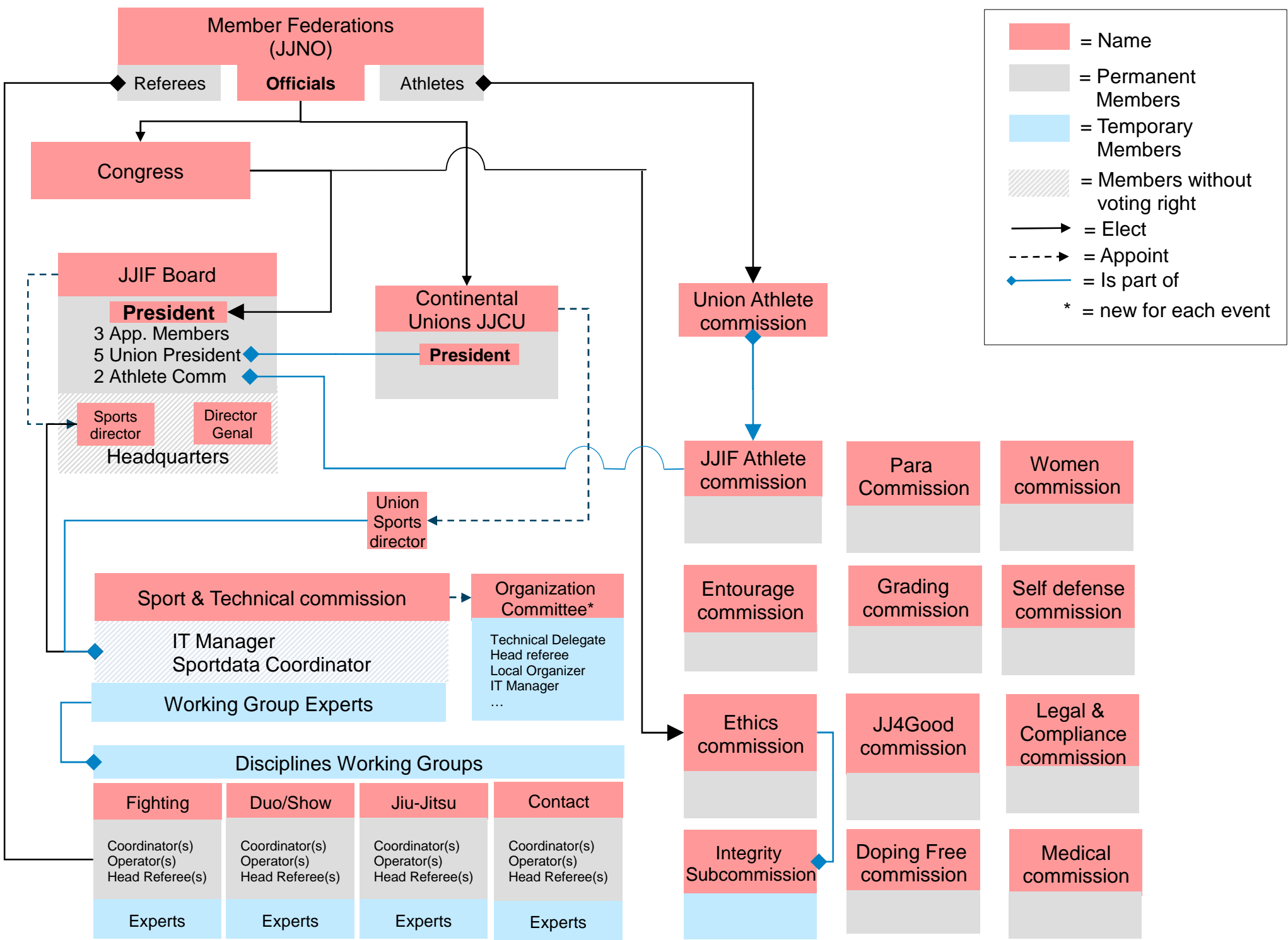
5. Communication and Education:

- a. **Awareness Programs:** Ju-Jitsu organizations should conduct awareness programs and educational initiatives to promote understanding and inclusivity among athletes, coaches, officials, and the broader community.
- b. **Clear Guidelines:** Ju-Jitsu organizations must provide clear guidelines on this policy to athletes, coaches, and officials to ensure consistent implementation and understanding.

6. Review and Adaptation:

- a. **Regular Review:** The policy should be reviewed periodically to ensure its effectiveness, address emerging issues, and align with evolving best practices.
- b. **Collaboration and Feedback:** Input from transgender athletes, LGBTQ+ organizations, and stakeholders should be sought to improve the policy and ensure it remains fair and inclusive.

Note: This policy is intended as a general guideline and may need to be tailored to meet the specific requirements and regulations of individual Ju-Jitsu organizations and competitions.



- A. The Open meeting should be organized every six (6) months, March, and September via an “open call”.
 - A. The Coordinator will be appointed by the JJIF Technical Commission- Board based on proposals received by the Technical Commission and JJNOs
 - B. Every interested individual can apply for the working group by joining the open meeting(s).
- B. Until the first open meeting date, the Coordinator(s) will receive proposals from all involved parties (~~Country Sport directors, Referees, Coaches and Athletes~~). The Coordinator should circulate the received proposals as they are without any changes to the participants of the previous last working group. He will also add the new participants to the lists. He will continue circulating all proposals received until one month before the first open meeting. At the latest one week before the programmed first open meeting the coordinator must be ready to send out all proposals in one document. He will present this document, and he will coordinate the discussions. All proposals must be signed, and the person proposing should be to present with details his proposal in the first Open meeting. Anonymous proposals will be ignored.
- C. The participants in the previous open meeting will be the “Working Group”. If more than one open meeting are necessary the new comers will be part of the working group.
- D. The JJIF Technical Committee- Board will appoint the “Operator(s)”, that will prepare the final draft draft of the final proposals/recommendations .
- E. The Coordinator will make a will be present them to the JJIF Technical Commission. This draft document must send to all members of the working group to be informed.
- F. The JJIF Technical Commission will examine the proposals in the draft document and make recommendations on each item (positive, negative or amendments). The technical commission will vote on the final draft. A final draft will be presented to the JJIF Board for approval ratification , and the date when it will be in force will be decided.
- G. The Operator(s) and Headreferee(s) must be familiar with the document in details, and they must announce a program of presentations (video or seminars) during the period until the date of application. They must be able to present and explain everything included in the final document. The Operator(s) and Headreferee(s) will not discuss with individuals, and they will not accept any recommendation. Those who want to give their opinion should start from (B).

- A. The Open meeting should be organized every six (6) months, March, and September via an “open call”.
 - A. The Coordinator will be appointed by the JJIF Technical Commission- Board based on proposals received by the Technical Commission and JJNOs
 - B. Every interested individual can apply for the working group by joining the open meeting(s).
- B. Until the first open meeting date, the Coordinator(s) will receive proposals from all involved parties (~~Country Sport directors, Referees, Coaches and Athletes~~). The Coordinator should circulate the received proposals as they are without any changes to the participants of the previous last working group. He will also add the new participants to the lists. He will continue circulating all proposals received until one month before the first open meeting. At the latest one week before the programmed first open meeting the coordinator must be ready to send out all proposals in one document. He will present this document, and he will coordinate the discussions. All proposals must be signed, and the person proposing should be to present with details his proposal in the first Open meeting. Anonymous proposals will be ignored.
- C. The participants in the previous open meeting will be the “Working Group”. If more than one open meeting are necessary the new comers will be part of the working group.
- D. The JJIF Technical Committee- Board will appoint the “Operator(s)”, that will prepare the final draft draft of the final proposals/recommendations .
- E. The Coordinator will make a will be present them to the JJIF Technical Commission. This draft document must send to all members of the working group to be informed.
- F. The JJIF Technical Commission will examine the proposals in the draft document and make recommendations on each item (positive, negative or amendments). The technical commission will vote on the final draft. A final draft will be presented to the JJIF Board for approval ratification , and the date when it will be in force will be decided.
- G. The Operator(s) and Headreferee(s) must be familiar with the document in details, and they must announce a program of presentations (video or seminars) during the period until the date of application. They must be able to present and explain everything included in the final document. The Operator(s) and Headreferee(s) will not discuss with individuals, and they will not accept any recommendation. Those who want to give their opinion should start from (B).

Sport & Technical commission

Sports director

Claudia Behnke

Sports Director Africa

Seif Eddine

Sports Director Europe

Jeanette Andersson

Sports Director Pan-America

Carlos Brenan

Sports Director Asia

Joe Thumfart

Head of IT team

Peter Schouten

Fighting

Jiu-Jitsu

Duo

Show

Contact

**Discipline
Head Referee(s)**

Ralf Pfeifer/
Patrik Tremel

Alexandre
Nascimento

Benny van
Campenhout

Apichart Thanormnantiwat

Alsan Aspanov

**Discipline
Operator(s)**

Dana Mihaela
Mortelmans

Birgitte Daalgaard /
Fabio Carill / Dimitrios

Joe Thumfart

Amir Koshbin /
Michel van Rijt

**Discipline
Coordinator(s)**

Chica Constantini/
Shika Vishal Pathak

Zami Zaid/
Eli Poplinger

Michael Korn /
Mr P

Kunsatri (Nat) Kumsroi

Betrand Amousou /
Joe Thumfart

Athletes

Referees

Coaches

Athletes

Referees

Coaches

Athletes

Referees

Coaches

Athletes

Referees

Coaches

Athletes

Referees

Coaches

Meet
every
6 month

**Open
Working
Groups**

Workflow of an idea

